

SIDE LETTER TO THE
2020 - 2024
MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
THE COUNTY OF RIVERSIDE ("County")
AND
LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777
("LIUNA")

The parties hereto agree to amend Article IV, Workweek, Overtime and Premium Pay, Section 2, Overtime, of the MOU between LIUNA and the County of Riverside as follows:

B. Overtime Provisions of the Fair Labor Standards Act
Exceptions (additional section added to the existing language in the provision 1-7):

8. Employees in the following Code Enforcement Classifications who are asked and/or required by the Department Head or their designee to work extra shifts and/or hours beyond their regular shift pattern, shall be paid at one and one half (1 ½) their base rate of pay for such time worked, whether or not such work would qualify as overtime pursuant to the provisions of the FLSA (i.e. the employee would be eligible to be paid at one and one half (1 ½) times their base rate of pay even if the employee used sick, vacation, or holiday leave accruals in the pay period).

- Senior Code Enforcement Officer
- Code Enforcement Officer II
- Code Enforcement Officer I
- Code Enforcement Technician
- Code Enforcement Aide

This overtime exception is only valid during the following, unless the Board of Supervisors declares the need for Code Enforcement to deploy staff to engage in Countywide events:

- December 31st - New Years Eve
- Coachella & Stagecoach Festivals

